

# NIWA



Enhancing the benefits of  
New Zealand's natural resources

GROUP HALF YEARLY REPORT  
for the period ended 31 December 2013





## **Half Yearly Report For The Six Months Ended 31 December 2013**

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### **Overview**

NIWA is on target to achieve its 2013/14 budget across each of its key financial ratios. At the half year stage revenue, profit and cash flow are all close to or better than budget.

All science objectives as outlined in the 2013/14 Statement of Corporate Intent are on track, and excellent progress has been made with the implementation of initiatives to improve NIWA's operational efficiency and effectiveness.

An ongoing focus on collaborating with other science providers has strengthened NIWA's research capability and supported the application of NIWA's science to industry and government agencies, as illustrated below.

### **Financial Results**

NIWA's turnover at \$55.449 million was ahead of budgeted revenue of \$54.131 million. An after taxation deficit of \$0.667 million was better than budget by \$1.611 million.

Good progress has been made in securing additional revenue to meet the full year budget, which we continue to monitor closely as we head into the second half of the year.

On the expenses side compared with 2012/13, these are \$2.250 million higher than last year, with increased collaboration expenditure. Despite this, total costs in the first half of this year are \$0.707 million below budget.

The closing cash position continues to be favourable, being \$5.330 million ahead of the budgeted debt balance of \$0.009 million.

Overall, NIWA is on target to achieve annual budget across each of its key financial ratios.

## Financial KPIs

All NIWA's financial KPIs are in line with or exceed budget as detailed in its Statement of Corporate Intent (SCI), as illustrated in the table below.

	<b>Actual</b>	<b>SCI</b>	<b>SCI</b>
	<b>YTD</b>	<b>YTD</b>	<b>Full Year</b>
<b>Revenue</b> (\$000s)	55,449	54,131	124,042
<b>Liquidity</b>			
Current Ratio	1.17	1.05	1.30
Quick Ratio (aka Acid test)	1.42	1.27	1.76
<b>Profitability</b>			
Adjusted Return on Equity*	-0.9%	-3.0%	6.2%
Return on Equity	-0.7%	-2.3%	4.8%
Return on Assets	-0.8%	-2.4%	5.0%
EBIT Margin (aka Operating profit margin)	-2.0%	-5.8%	5.4%
<b>Operational Risk</b>			
Profit volatility	41.8%	47.7%	12.2%
Forecasting Risk (non adjusted ROE)	-0.9%	0.5%	2.3%
<b>Coverage</b>			
Interest Cover	21	(84)	120
<b>Growth/Investment</b>			
Capital renewal	62.2%	90.2%	93.2%
<b>Financial strength</b>			
Net Cash/(Debt) (\$000s)	5,321	(9)	5,358

\*Agreed with Officials after adjustment in 2006/07 for restatement of certain land and buildings cost figures.

## Operating with effectiveness and efficiency

As indicated in the 2013/14 Statement of Corporate Intent, there are a number of initiatives underway to improve NIWA's operational effectiveness and efficiency. Optimising the "self-service" systems performance through continuous improvement has been the focus, with progress within these initiatives being made as planned. Other initiatives to improve NIWA's productivity, science delivery, customer services levels and external communications are on track.

## Collaboration

### *End-user collaboration*

Increased focus on the application of NIWA's science for the benefit of New Zealand has continued this year with 50% of revenue coming from end-user collaboration. Of this, 36% came from industry, 54% from government sectors, 6% from overseas and 4% from other Crown Research Institutes. Some examples of the benefits of this end-user collaboration are included in the *Positive impacts of NIWA Science* section below.

### *Research collaboration*

One measure of the importance and scale of collaborative relationships NIWA has with many national and international organisations, in order to deliver our Core Purpose and ensure that we deliver internationally leading science, is the publication of jointly-authored papers.

- 33 papers involved collaborations with research organisations in 19 countries. The most frequent collaborations were with the USA and France (8 papers each), Germany (5 papers), UK (3 papers), Canada and Norway (2 papers each). A number of papers involved collaboration with more than one country – anything up to 8 countries in highly collaborative research;
- 21 papers involved collaboration with a wide variety of New Zealand organisations, including universities, Crown Research Institutes, private research organisations and end-user organisations.

### **Technology and Knowledge transfer**

Technology and knowledge transfer activities continued at a high level for the first half of the year. Some qualitative information on transfer activities to New Zealand industry, government and Māori is contained in the *Positive impacts of NIWA Science* section below. Quantitative information follows:

#### *End-user reports and presentations*

NIWA has completed 121 reports for end-users to date, most of which were primarily to support central government agencies and industry. Some additionally supported the development of policy and regulation by central and local government.

NIWA staff also made 279 presentations during the first half of the year at a wide variety of national and international conferences, workshops, seminars and meetings. Of these, 60% were targeted at end-users (primarily central and/or local government, and industry), and 71% were aimed primarily at national and international science audiences. Some of these science meetings were also attended by end-users.

An important part of technology transfer is training. For example, NIWA ran a two-day, national, Acoustic Doppler Current Profiler (ADCP) training course in Christchurch, with representatives from local authorities around the country. ADCP measures water flow in rivers, and NIWA and local authorities have been gradually switching to this technology, which is more advanced than current practice. The workshop enabled industry participants to compare their measuring technologies and to work towards more consistency across New Zealand. For example, one output of the workshop was a database of ADCP measurements conducted under the same environmental conditions, by 23 different instruments and about 15 different teams. This database and experience will be important for the further development of National Environmental Monitoring Standards (NEMS). The ADCPs will also enable safer gauging practices and provide significantly more data than previously. Local authority representatives praised the workshop as an important event for fostering communication in the hydrological monitoring industry and ensuring consistency in hydrologic monitoring.

## Positive impacts of NIWA Science

NIWA's science covers a broad range of activities, as indicated by our National Centre structure (refer to the 2013/14 Statement of Corporate Intent). Some examples of how we have advanced science in our spectrum, and the resulting benefits to end-users, are given below.

**Atmosphere and climate.** New atmospheric and oceanic model simulations undertaken at NIWA have explained the remarkable variability in latitudinal gradients of O<sub>2</sub>/N<sub>2</sub> and CO<sub>2</sub> across the Western Pacific, which had not been captured by previous modelling efforts. In particular, our work highlights the importance of including the effect of storminess on seasonal changes in the ocean's mixed layer depth for accurately modelling ocean biogeochemical response to climate variability. This "wind stirring" effect is not included in the current generation of global ocean models, but it has a strong effect on predicted trends in Southern Ocean carbon uptake.

**Oceans.** Cold seep communities with distinctive chemosynthetic fauna occur where naturally hydrocarbon-rich fluids escape from the seabed. The first discoveries of cold seeps in the southwest Pacific were made in 2006 off the Wairarapa coast by NIWA scientists working with colleagues from the USA. The seep communities are associated with extensive gas hydrate reserves underlying the Hikurangi Margin, and since their first discovery they have been revisited during multi-national geologically-focused research voyages in 2007 and 2011. A paper was published in Public Library of Science that provides the first detailed descriptions of cold seep community composition, population densities, spatial extent, and within-region variability on the Hikurangi Margin. We also developed a hypothetical succession sequence for the Hikurangi seep communities using data primarily from towed camera transects combined with information on the probable life-history characteristics of the principal fauna. This provides essential context against which to assess the vulnerability of the sites to disturbance from bottom trawling (at present) and from potential gas hydrate extraction (in the future).

**Urban environments.** Increasing urbanisation places greater stresses on the receiving waters due to increased sedimentation and contaminant runoff. Emerging contaminants (ECs) are an extensive array of chemicals (e.g., flame retardants, plasticisers, herbicides and pesticides, steroid oestrogens and pharmaceuticals), and many are not under any regulatory controls, even though they can have significant effects on human populations. A NIWA study was initiated to gauge the distribution of ECs in the urban environment by measuring concentrations in sediment from estuarine sites around Auckland. We found that, generally, environmental concentrations of ECs were similar to those reported worldwide, and suggest that regulatory mechanisms will be needed in New Zealand, just as they have been imposed in other countries, in order to improve ecosystem health and protect human health. Results from this study will soon be published in the international peer-reviewed journal *Science of the Total Environment*.

**Fisheries.** Mako sharks are caught on tuna longlines and by recreational fishers. They are believed to be random ocean wanderers, often described as "a highly migratory species", with little stock structure. Given the lack of knowledge of the species, we tagged four juvenile mako sharks from the upper North Island in early 2013, and they were still transmitting their positions regularly to satellites during this quarter. Analysis of the data shows that they all stayed within 100km of their tagging location for the first few months, presumably feeding on abundant schooling fish present in coastal waters during summer-autumn, and they then moved to the edge of the continental shelf and into oceanic waters. Two moved up the Kermadec Ridge to the Kermadec Islands, and one travelled up the Three Kings Ridge. However, all headed back towards mainland New Zealand in August-September,

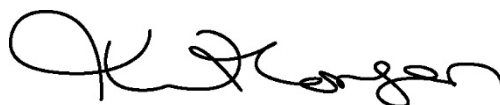
with one returning to near its tagging site. After being widely dispersed, all four sharks were, at the time of analysis, within 350km of each other. Notably, the sharks spent almost all of their time within New Zealand's EEZ, which has important implications for their management. Thus, indications are that previous ideas about these shark are incorrect, at least for juveniles (the main size group caught on tuna longlines and by recreational fishers). This means that we need to be more concerned about possible impacts of New Zealand fishers on mako sharks than if there were a single wide-ranging population throughout the South Pacific Ocean.

**Freshwater.** Lamprey (piharau/kanakana) are widespread in the Southern Hemisphere and in New Zealand, and are a highly valued taonga species for Māori. However, a significant barrier to effective protection of this secretive and declining species has been a lack of knowledge of where they spawn. There are technologies for tracking fish, such as Passive Integrated Transponders (PIT) tags, but conventional tags cannot be used on lamprey because the tags are too large, and while new micro-PIT tags can be inserted into lamprey, they can only be detected at close range (i.e., in small streams). In order to use this new technology to locate and track the movement of lamprey in rivers, we developed a novel noise-reducing antenna design and created antenna arrays that will work in large (more than 10 m wide) rivers. The improvements in antenna design have significantly increased detection efficiencies reported in the international published literature. We used the new technology to track near-adult lamprey as they move upstream, in order to identify both the resting and spawning habitats of lamprey as they migrate upriver. This is the first documentation of lamprey spawning nests within the Southern Hemisphere, and is a significant step forward in understanding the habitat requirements of this taonga species. This technology will now have a wide application for research related to protecting and enhancing native fish biodiversity.

**Oceans.** In October a team of NIWA marine sedimentologists, geologists and biologists continued mapping and collecting sediment of the offshore West Coast Canyon Complex. The voyage was undertaken on RV *Tangaroa*, and it was a voyage of firsts. It was the fourth in a series of research voyages in the Challenger Plateau/West Coast Canyons region, with an aim of defining deepsea canyons, and channel and fan morphology off the west coast South Island, and determining the sources of sediment and sedimentary history. During the voyage the canyon/channels were mapped to their terminal fans, in depths of 4,500–5,000m. The northern canyon systems of the Hokitika and Cook Canyons join to form the Cook Channel, and this system reaches its terminal fan some 1,200km from its start off the Hokitika River, whereas the southern canyon system (Moeraki and Waiototo) travels some 900km to its terminal fan just beyond Gilbert Seamount. This is the first time the existence of these terminal fans has been confirmed, and the first-ever imagery and samples of the biology of the pristine Gilbert Seamount were taken, including the collection of at least two new species.



**Christopher Mace**  
*Chairman*



**John Morgan**  
*Chief Executive*

**January 2014**

**National Institute of Water & Atmospheric Research Ltd**  
**Statement of comprehensive income**  
**for the 6 months ended 31 December 2013**

in thousands of New Zealand dollars	Notes	Group		
		6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
<b>Revenues and other gains</b>	4			
Research		27,468	27,321	62,739
Applied science		27,981	24,772	57,820
Other gains		93	31	121
<b>Total income</b>		<b>55,542</b>	<b>52,124</b>	<b>120,680</b>
<b>Operating expenses</b>	5			
Employee benefits expense		(29,479)	(29,771)	(59,331)
Other expenses		(20,844)	(18,583)	(42,657)
		<b>(50,323)</b>	<b>(48,354)</b>	<b>(101,988)</b>
<b>Profit/(loss) before interest, income tax, depreciation and amortisation</b>		<b>5,219</b>	<b>3,770</b>	<b>18,692</b>
Depreciation and impairment		(6,191)	(5,881)	(11,882)
Amortisation		(145)	(88)	(205)
<b>Profit/(loss) before interest and income tax</b>		<b>(1,117)</b>	<b>(2,199)</b>	<b>6,605</b>
Interest income		81	42	104
Finance expense		(27)	(92)	(128)
<b>Net interest and other financing costs</b>		<b>54</b>	<b>(50)</b>	<b>(24)</b>
<b>Profit/(loss) before income tax</b>		<b>(1,063)</b>	<b>(2,249)</b>	<b>6,581</b>
Income tax credit/(expense)		396	512	(1,941)
<b>Profit/(loss) for the period</b>		<b>(667)</b>	<b>(1,737)</b>	<b>4,640</b>
<b>Other comprehensive income</b>				
Foreign currency translation differences for foreign operations		(145)	(1)	37
<b>Total comprehensive income for the period</b>		<b>(812)</b>	<b>(1,738)</b>	<b>4,677</b>
<b>Profit/(loss) attributable to:</b>				
Parent interest		(664)	(1,754)	4,617
Minority interest		(3)	17	23
<b>Profit for the period</b>		<b>(667)</b>	<b>(1,737)</b>	<b>4,640</b>
<b>Total comprehensive income attributable to:</b>				
Parent interest		(809)	(1,755)	4,654
Minority interest		(3)	17	23
<b>Total comprehensive income for the period</b>		<b>(812)</b>	<b>(1,738)</b>	<b>4,677</b>

The accompanying 'Notes to the financial statements' are an integral part of, and should be read in conjunction with, these financial statements.

**National Institute of Water & Atmospheric Research Ltd**  
**Statement of changes in equity**  
**for the 6 months ended 31 December 2013**

<b>Group</b> in thousands of New Zealand dollars	<b>Notes</b>	<b>Share capital</b>	<b>Retained earnings</b>	<b>Minority interest</b>	<b>Foreign currency translation reserve</b>	<b>Total equity</b>
Balance at 1 July 2012 Unaudited		24,799	70,961	153	(154)	95,759
Profit for the year		–	(1,754)	17	–	(1,737)
Translation of foreign operations		–	–	–	(1)	(1)
Total comprehensive income		–	(1,754)	17	(1)	(1,738)
Dividends to equity holders		–	–	–	–	–
<b>Balance at 31 December 2012</b>		<b>24,799</b>	<b>69,207</b>	<b>170</b>	<b>(155)</b>	<b>94,021</b>
Balance at 1 July 2012 Audited		24,799	70,961	153	(154)	95,759
Profit for the year		–	4,617	23	–	4,640
Translation of foreign operations		–	–	–	37	37
Total comprehensive income		–	4,617	23	37	4,677
Dividends to equity holders		–	–	–	–	–
<b>Balance at 30 June 2013</b>		<b>24,799</b>	<b>75,578</b>	<b>176</b>	<b>(117)</b>	<b>100,436</b>
Balance at 1 July 2013 Unaudited		24,799	75,578	176	(117)	100,436
Profit for the year		–	(664)	(3)	–	(667)
Translation of foreign operations		–	–	–	(145)	(145)
Total comprehensive income		–	(664)	(3)	(145)	(812)
Dividends to equity holders		–	(2,000)	–	–	(2,000)
<b>Balance at 31 December 2013</b>		<b>24,799</b>	<b>72,914</b>	<b>173</b>	<b>(262)</b>	<b>97,624</b>

The accompanying 'Notes to the financial statements' are an integral part of, and should be read in conjunction with, these financial statements.

**National Institute of Water & Atmospheric Research Ltd**  
**Statement of financial position**  
**as at 31 December 2013**

in thousands of New Zealand dollars	Note	Group		
		6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
<b>Equity</b>				
Share capital	7	24,799	24,799	24,799
Equity reserves		72,652	69,052	75,461
<b>Shareholders' interest</b>		<b>97,451</b>	<b>93,851</b>	<b>100,260</b>
Minority interest		173	170	176
<b>Total equity</b>		<b>97,624</b>	<b>94,021</b>	<b>100,436</b>
<b>Non-current liabilities</b>				
Unsecured loans		–	398	–
Provision for employee entitlements		490	561	486
Deferred tax liability		7,797	5,670	7,813
<b>Total non-current liabilities</b>		<b>8,287</b>	<b>6,629</b>	<b>8,299</b>
<b>Current liabilities</b>				
Unsecured loans		388	–	395
Payables and accruals		9,939	7,463	13,327
Revenue in advance		11,465	9,957	4,367
Borrowings		–	3,890	–
Provision for employee entitlements		1,158	1,221	1,175
Accrued employee entitlements		5,636	5,323	7,684
<b>Total current liabilities</b>		<b>28,586</b>	<b>27,854</b>	<b>26,948</b>
<b>Total equity and liabilities</b>		<b>134,497</b>	<b>128,504</b>	<b>135,683</b>
<b>Non-current assets</b>				
Property, plant and equipment		100,530	101,688	102,942
Identifiable intangibles		440	414	548
Receivables		157	144	238
Prepayments		21	10	38
<b>Total non-current assets</b>		<b>101,148</b>	<b>102,256</b>	<b>103,766</b>
<b>Current assets</b>				
Cash and cash equivalents		5,321	1,291	4,272
Receivables		13,643	10,398	18,023
Prepayments		3,042	2,465	2,106
Taxation receivable		772	–	26
Uninvoiced receivables		7,908	8,877	5,064
Inventories		2,642	3,217	2,426
Forward exchange derivatives		21	–	–
<b>Total current assets</b>		<b>33,349</b>	<b>26,248</b>	<b>31,917</b>
<b>Total assets</b>		<b>134,497</b>	<b>128,504</b>	<b>135,683</b>

The accompanying 'Notes to the financial statements' are an integral part of, and should be read in conjunction with, these financial statements.

**National Institute of Water & Atmospheric Research Ltd**  
**Cash flow statement**  
**for the 6 months ended 31 December 2013**

in thousands of New Zealand dollars	Note	Group		
		6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
<b>Cash flows from operating activities</b>				
Cash was provided from:				
Receipts from customers		64,136	60,757	119,726
Dividends received		1	1	2
Interest received		81	42	104
Cash was disbursed to:				
Payments to employees and suppliers		(56,970)	(54,721)	(98,982)
Interest paid		(27)	(92)	(128)
Taxation paid		(366)	(49)	(384)
<b>Net cash inflow from operating activities</b>		<b>6,855</b>	<b>5,938</b>	<b>20,338</b>
<b>Cash flows from investing activities</b>				
Cash was provided from:				
Sale of property, plant and equipment		116	31	121
Cash was applied to:				
Purchase of property, plant and equipment		(3,907)	(3,752)	(11,024)
Purchase of intangible assets		(37)	(81)	(336)
<b>Net cash outflow in investing activities</b>		<b>(3,828)</b>	<b>(3,802)</b>	<b>(11,239)</b>
<b>Cash flows from financing activities</b>				
Cash was applied to:				
Loan facility (repaid)		–	(3,610)	(7,500)
Dividends paid		(2,000)	–	–
<b>Net cash inflow (outflow) from financing activities</b>		<b>(2,000)</b>	<b>(3,610)</b>	<b>(7,500)</b>
<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>1,027</b>	<b>(1,474)</b>	<b>1,599</b>
Effects of exchange rate changes on the balance of cash held in foreign currency		22	(16)	(108)
Opening balance of cash and cash equivalents		4,272	2,781	2,781
<b>Closing cash and cash equivalents balance</b>		<b>5,321</b>	<b>1,291</b>	<b>4,272</b>
Made up of:				
Cash		1,289	1,291	2,454
Short-term deposits		4,032	–	1,818
<b>Closing cash and cash equivalents balance</b>		<b>5,321</b>	<b>1,291</b>	<b>4,272</b>

The accompanying 'Notes to the financial statements' are an integral part of, and should be read in conjunction with, these financial statements.

**National Institute of Water & Atmospheric Research Ltd**  
**Notes to the financial statements**  
**for the 6 months ended 31 December 2013**

**1. Reporting Entity**

The National Institute of Water & Atmospheric Research Ltd (NIWA) and Group is a profit-orientated company registered in New Zealand under the Companies Act 1993.

The financial statements for NIWA and the Group are presented in accordance with the requirements of the Crown Research Institutes Act 1992, the Crown Entities Act 2004, the Public Finance Act 1989, the Companies Act 1993, and the Financial Reporting Act 1993. The consolidated (or 'Group') financial statements comprise NIWA (the 'Parent Company'), its subsidiaries and the Group's interest in associates.

**2. Nature of activities**

The NIWA Group conducts research in water and atmospheric sciences in New Zealand and internationally.

**3. Statement of accounting policies**

The financial statements have been prepared in accordance with New Zealand generally accepted accounting practice (NZ GAAP). They comply with the New Zealand equivalents to international financial reporting standards (NZ IFRS) and other applicable financial reporting standards appropriate for profit-oriented entities.

The financial statements comply with international reporting standards (IFRS).

These interim financial statements have been prepared in accordance with the requirements of NZ IAS 34: Interim Financial Reporting. They should be read in conjunction with the 2013 annual report.

**Basis of preparation**

The measurement basis adopted in the preparation of these financial statements is historical cost, except for financial instruments as identified in specific accounting policies. Cost is based on the fair value of consideration given in exchange for assets.

The presentation and functional currency used in the preparation of these financial statements is New Zealand dollars.

Accounting policies are selected and applied in a manner to ensure that the resulting financial information meets the concepts of relevance and reliability, ensuring that the substance of the underlying transaction or event is reported.

The accounting policies have been consistently applied in preparing the financial statements for the six months ended 31 December 2013; the comparative information for the six months ended 31 December 2012, the comparative year ended 30 June 2013.

## Accounting judgements and major sources of uncertainty

In the application of the accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

## Comparatives

The financial statements for the six months ended 31 December 2013 and for the comparative six month period to 31 December 2012 are unaudited. The comparative figures for the year ended 30 June 2013 are audited.

### 4. Revenues and other gains

#### Revenue

	Group		
in thousands of New Zealand dollars	6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
Sale of goods	2,513	2,341	5,375
Rendering of services	52,935	49,751	115,181
Dividends	1	1	3
<b>Total operating revenue</b>	<b>55,449</b>	<b>52,093</b>	<b>120,559</b>

#### Other gains

	Group		
in thousands of New Zealand dollars	6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
Net gain on sale from property, plant and equipment	93	31	121
Insurance proceeds	–	–	–
<b>Total other gains</b>	<b>93</b>	<b>31</b>	<b>121</b>

## 5. Operating expenses and other gains

### Employee benefit expense

in thousands of New Zealand dollars	Group		
	6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
Defined contribution plans	1,322	1,227	2,549
Termination benefits	102	221	1,311
Other employee benefits	28,055	28,323	55,471
<b>Employee benefit expense</b>	<b>29,479</b>	<b>29,771</b>	<b>59,331</b>

### Other expenses

in thousands of New Zealand dollars	Group		
	6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
Operating expenses include:			
Rental and operating lease costs	1,145	1,168	2,346
Remuneration of directors	151	149	297
Bad debts written off	–	–	–

### Other gains and (losses) included in operating expenses

in thousands of New Zealand dollars	Group		
	6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
Operating expenses include:			
Movement within doubtful debt provision	–	–	(83)
(Gain)/loss on foreign currency cash held	(20)	21	109

### Auditor's remuneration

in thousands of New Zealand dollars	Group		
	6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
Auditor's remuneration comprises:			
Audit of the financial statements	83	113	166
Other assurance services	–	–	–
<b>Total auditor's remuneration</b>	<b>83</b>	<b>113</b>	<b>166</b>

### Key management personnel compensations

in thousands of New Zealand dollars	Group		
	6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
Short-term benefits	3,189	3,203	6,243

The table above includes remuneration of the Chief Executive Officer and all key management positions.

## 6. Reconciliation of the profit for the period to net cash inflow from operating activities

in thousands of New Zealand dollars	Group		
	6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
<b>Profit for the period</b>	<b>(667)</b>	<b>(1,737)</b>	<b>4,640</b>
<b>Add/(less) items classified as investing activities</b>			
Net loss/(gain) on disposal of property, plant and equipment	10	13	(82)
	<b>10</b>	<b>13</b>	<b>(82)</b>
<b>Add/(less) non-cash items</b>			
Depreciation and impairment	6,191	5,881	11,882
Amortisation of identifiable intangibles	145	88	205
(Increase)/decrease in unsecured loan	7	(18)	(15)
Net foreign currency (gain)/loss	(174)	21	171
Increase/(decrease) in deferred tax liability	(21)	(996)	1,147
	<b>6,148</b>	<b>4,976</b>	<b>13,390</b>
<b>Add/(less) movements in working capital items</b>			
Increase/(decrease) in payables and accruals and revenue in advance	3,710	2,968	3,242
Increase/(decrease) in employee entitlements	(2,061)	(2,623)	(383)
(Increase)/decrease in receivables and prepayments	3,542	6,974	(414)
(Increase)/decrease in inventory and uninvoiced receivables	(3,060)	(5,069)	(465)
(Increase)/decrease in taxation receivable	(746)	436	410
(Increase)/decrease in forward exchange derivatives	(21)	–	–
	<b>1,364</b>	<b>2,686</b>	<b>2,390</b>
<b>Net cash flows from operating activities</b>	<b>6,855</b>	<b>5,938</b>	<b>20,338</b>

## 7. Share capital

in thousands of New Zealand dollars	Group		
	6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
Issued and fully paid capital 24,798,700 ordinary shares	24,799	24,799	24,799

All shares carry equal voting and distribution rights; if the company is to be wound down, all proceeds are distributed equally amongst the shareholders.

## 8. Commitments

### 8a Operating lease arrangements

in thousands of New Zealand dollars	Group		
	6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
Obligations payable after balance date on non-cancellable operating leases:			
Within 1 year	2,660	2,609	2,615
Between 1 and 2 years	2,093	2,200	2,123
Between 2 and 5 years	5,381	5,802	5,549
Over 5 years	6,002	8,502	6,850
	<b>16,136</b>	<b>19,113</b>	<b>17,137</b>

Operating leases relate to office and laboratory facilities within New Zealand and Australia with lease terms between 1 and 11 years, with various options to extend.

### 8b Capital commitments

in thousands of New Zealand dollars	Group		
	6 Months to Dec 13 Unaudited	6 Months to Dec 12 Unaudited	12 Months to Jun 13 Audited
Commitments for future capital expenditure:			
Approved, but not contracted for	4,380	4,579	—
Contracted, but not provided for	4,027	3,796	—
	<b>8,407</b>	<b>8,375</b>	—

## 9. Contingent liabilities

There are no material contingent liabilities that were identified during the normal course of activities.

## 10. Subsequent events

There were no subsequent events (2012: Nil).

# National Institute of Water & Atmospheric Research Ltd

## Directory

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### BOARD OF DIRECTORS

Christopher Mace (Chairman) (*reappointed 1 July 2012*)  
Craig Ellison (*Deputy Chairman*) (*reappointed 1 July 2013*)  
Dr Helen Anderson (*appointed 1 July 2011*)  
Prof. Keith Hunter (*appointed 1 July 2012*)  
Ed Johnson (*reappointed 1 July 2011*)  
Helen Robinson (*reappointed 1 July 2011*)  
Jason Shoebridge (*reappointed 1 July 2012*)

### EXECUTIVE TEAM

John Morgan, *Chief Executive Officer*  
Michael Parrott, *Chief Financial Officer and Company Secretary* (*resigned 11 November 2013*)  
Geoff Baird, *General Manager, Communications & Marketing*  
Dr Barry Biggs, *General Manager, Operations*  
Dr Bryce Cooper, *General Manager, Strategy*  
Dr Mary-Anne Dehar, *General Manager, Human Resources*  
Arian de Wit, *General Manager, Information Systems*  
Dr Rob Murdoch, *General Manager, Research*

### Auditors

PwC on behalf of the Auditor-General

### Solicitors

Bell Gully  
Atkins Holm Majurey

### Bankers

ANZ Bank of New Zealand

### Insurance Broker

Marsh Limited

### Registered Office and Address for Service

41 Market Place, Auckland Central 1010, New Zealand

### NIWA on the Web

[www.niwa.co.nz](http://www.niwa.co.nz)

## National Institute of Water & Atmospheric Research Ltd

### Principal Offices

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